

**U. S. Department of Labor**

Office of the Solicitor  
Washington, D.C. 20210



June 10, 2025

Acting Director  
U.S. Office of Government Ethics  
250 E Street SW  
Suite 750  
Washington D.C. 20005

Dear Acting Director:

I am enclosing an amendment to Lori Chavez-DeRemer's ethics agreement signed on January 24, 2025. I have reviewed the additional information. Based on my review of this amendment, I continue to believe that Ms. Chavez-DeRemer is in compliance with applicable laws and regulations governing conflicts of interest.

Please do not hesitate to contact me if you need any additional information.

Sincerely,

A handwritten signature in black ink that reads "Vanessa J. Myers". The signature is fluid and cursive, with a long horizontal line extending from the end of the name.

Vanessa J. Myers  
Associate Solicitor for Legal Counsel and Alternate Designated Agency Ethics Official

Enclosure

June 10, 2025

Vanessa J. Myers  
Alternate Designated Agency Ethics Official  
Department of Labor  
200 Constitution Ave., NW  
Rm. N2700  
Washington DC 20210

Dear Ms. Myers:

The purpose of this letter is to amend my ethics agreement signed on January 24, 2025. This supplement adjusts the divestiture timeframe for my interest in Willamette Valley Vineyards, Inc., from 90 days to 100 days, in order to comply with their restrictions for divesting my investment, which require me to travel out of state to Oregon to sign final documents in person. Accordingly, Section 2 of my ethics agreement will be amended as follows:

As soon as practicable but not later than **100** days after my confirmation, I will divest my interest in Willamette Valley Vineyards, Inc. I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the financial interests of the entity until I have divested it, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1) or qualify for a regulatory exemption, pursuant to 18 U.S.C. § 208(b)(2). I have verified that I will be able to carry out the divestiture within the timeframe stated above.

I have been advised that this amendment to my ethics agreement will be posted publicly, consistent with the public information law at 5 U.S.C. § 552, on the website of the U.S. Office of Government Ethics with ethics agreements of other presidential nominees who file public financial disclosure reports.

Sincerely,



Lori Chavez-DeRemer

January 24, 2025

Vanessa J. Myers  
Alternate Designated Agency Ethics Official  
Department of Labor  
200 Constitution Ave., NW,  
Rm. N2700 Washington, DC 20210

Dear Ms. Myers:

The purpose of this letter is to describe the steps that I will take to avoid any actual or apparent conflict of interest in the event that I am confirmed for the position of Secretary of Labor. It is my responsibility to understand and comply with commitments outlined in this agreement.

#### SECTION 1 – GENERAL COMMITMENTS

As required by the criminal conflicts of interest law at 18 U.S.C. § 208(a), I will not participate personally and substantially in any particular matter in which I know that I have a financial interest directly and predictably affected by the matter, or in which I know that a person whose interests are imputed to me has a financial interest directly and predictably affected by the particular matter, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1), or qualify for a regulatory exemption, pursuant to 18 U.S.C. § 208(b)(2). I understand that the interests of the following persons are imputed to me:

- Any spouse or minor child of mine;
- Any general partner of a partnership in which I am a limited or general partner;
- Any organization in which I serve as an officer, director, trustee, general partner, or employee, even if uncompensated; and
- Any person or organization with which I am negotiating or have an arrangement concerning prospective employment.

In the event that an actual or potential conflict of interest arises during my appointment, I will consult with an agency ethics official and take the measures necessary to resolve the conflict, such as recusal from the particular matter or divestiture of an asset.

If I have a managed account or otherwise use the services of an investment professional during my appointment, I will ensure that the account manager or investment professional obtains my prior approval on a case-by-case basis for the purchase of any assets other than cash, cash equivalents, investment funds that qualify for the regulatory exemption for diversified mutual funds and unit investment trusts at 5 C.F.R. § 2640.201(a), obligations of the United States, or municipal bonds.

I will receive a live ethics briefing from a member of the ethics office after my confirmation but not later than 15 days after my appointment pursuant to the ethics program regulation at 5 C.F.R. § 2638.305. Within 90 days of my confirmation, I will submit my

Certification of Ethics Agreement Compliance which documents my compliance with this ethics agreement.

I will not modify this ethics agreement without your approval and the approval of the U.S. Office of Government Ethics pursuant to the ethics agreement requirements contained in the financial disclosure regulation at 5 C.F.R. § 2634.803(a)(4).

## SECTION 2 – DIVESTITURES

As soon as practicable but not later than 90 days after my confirmation, I will divest my interests in the following entities:

- Deckers Outdoor Corporation
- Willamette Valley Vineyards, Inc.

With regard to each of these entities, I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the financial interests of the entity until I have divested it, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1), or qualify for a regulatory exemption, pursuant to 18 U.S.C. § 208(b)(2). I have verified that I will be able to carry out the divestitures within the timeframe described above.

I understand that I may be eligible to request a Certificate of Divestiture for qualifying assets and that a Certificate of Divestiture is effective only if obtained prior to divestiture. Regardless of whether I receive a Certificate of Divestiture, I will ensure that all divestitures discussed in this agreement occur within the agreed upon timeframes and that all proceeds are invested in non-conflicting assets. I understand that I must submit my request for a Certificate of Divestiture to allow for adequate time for OGE to process the Certificate of Divestiture and in order to divest assets within the agreed upon timeframe.

I (including my spouse and minor children if applicable) will not repurchase any asset I was required to divest without consulting with my agency ethics official and the U.S. Office of Government Ethics.

## SECTION 3 – RIP CITY PROPERTIES LLC

I will retain my unpaid position as sole member of Rip City Properties LLC. I will not at any time receive compensation for services that I perform during my Federal appointment. I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the financial interests of Rip City Properties LLC, or its underlying holdings, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1).

#### SECTION 4 – REVOCABLE FAMILY TRUST

I will retain my position as a trustee of my spouse's revocable trust, The Shawn M. DeRemer Trust. I will not receive any fees for the services that I provide as a trustee during my appointment to the position of Secretary. I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the financial interests of the trust, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1), or qualify for a regulatory exemption, pursuant to 18 U.S.C. § 208(b)(2).

#### SECTION 5 – SPOUSE EMPLOYMENT

My spouse is the owner of Shawn M. DeRemer MD, PC. I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the financial interests of Shawn M. DeRemer MD, PC, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1).

#### SECTION 6 – PUBLIC POSTING

I have been advised that this ethics agreement and the Certification of Ethics Agreement Compliance will be posted publicly, consistent with the public information law at 5 U.S.C. § 552, on the website of the U.S. Office of Government Ethics with ethics agreements of other Presidential nominees who file public financial disclosure reports.

Sincerely,

DocuSigned by:  
  
70156EAF66EF43B...  
Lori Chavez-DeRemer